



IRID

Illinois Registry of Interpreters for the Deaf

Approved at

~~IRID~~

Board Mtg

2018 IRID Membership Meeting Minutes

June 2, 2018 | 12:15 PM – 2:15 PM

College of DuPage | Glen Ellyn, Illinois

President

Teri Hedding

Vice-President

Amanda Grazian

Treasurer

Karen Janssen

Secretary

David Rice

Member-At-Large

Cathy Silvern

Member-At-Large

Mary Kocsis

Member-At-Large

Olivia Heitz

Student Rep

Mark McWilliams

1. Call to Order at 12:36 PM.
2. Quorum – 27 Voting Members Present (needed 27). Membership Chair reports that quorum has been met for voting purposes.
3. Standing Rules
 - a. Motion: Move to accept the standing rules as written. Motion made by Angela Malcolmson, Seconded by Kathy Valiska.
4. Reports
 - a. Board Reports
 - i. See reports document
 - ii. President
 1. See written report
 2. President Teri Hedding announced that Mary Kocsis resigned from the Board due to health reasons and that the Board has appointed Racheal Griffin to the Member-at-Large 2 position until her term ends next year.
 - iii. Vice President
 1. See written report
 - iv. Treasurer
 1. See written report
 2. Angela Malcolmson asked if an itemized balance sheet would be provided to the membership.
 - a. Karen responded saying that the itemized report will be posted on the website after the close of the IRID's fiscal year.
 - v. Secretary
 1. See written report
 - vi. Member at Large 1
 1. See written report
 - vii. Member at Large 2
 1. No report
 - viii. Member at Large 3
 - b. Standing Committee Reports
 - i. Finance Committee
 1. See Treasurer's report
 - ii. Membership Committee



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1. See written report
 - iii. Communications Committee
 1. See written report
 - iv. Professional Development Committee (PDC)
 - v. Nominating Committee
 1. No report
 - vi. Bylaws Committee
 1. No report
 - vii. Conference Committee
 1. See Vice President's and Member-at-Large 3's report
 - c. Workgroup Reports
 - i. Deaf Interpreters
 1. See written report
 - ii. Entry to Practice
 1. See written report
 2. Susan announced that in September 2018, IRID will be hosting a workshop presented by Donna Reiter Brandwein entitled "Mentoring the Mentors."
 - iii. Legislative
 1. No report
 - d. CMP Administrator Report
 - i. See written report
5. Old Business
 - a. Grant funding for non-ADA covered interpreted events
 - i. Reba Pope was not able to complete the grant writing, however IRID will be starting a new pilot program with Moraine Valley Community College and CHS called DFI, Developing Foundation for Interpreting.
 1. The program will give students the opportunity to interpret for non-ADA covered events. The interpreter will gain experience under the guidance of a college instructor and Deaf people will have the opportunity get services and give the interpreter constructive feedback. The pilot program will run for two years at MVCC. At the end of the two years, IRID will either decide to open the program to other colleges in IL or end the program.
 - b. Motions from 2017 Membership Meeting
 - i. Educational interpreting workshop
 1. The workshop will be hosted in the Fall and will be presented by Teri Hedding and June Prusak in Peoria.

PO BOX 4584, Oak Brook, IL 60522-4584

www.irit.org



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Thanks to Kathy Valiska for helping set up the workshop.

- ii. IRID-IAD Timeline
 - 1. The timeline was posted on the website.
- iii. Improving relationship with IAD
 - 1. Teri Hedding stated the relationship with IAD has improved and she is in contact with IAD's president.
- iv. Establish diversity workgroup
 - 1. IRID will host a diversity workshop in December 2018. A flyer will be sent out soon.
- v. Email subscription option on IRID.org
 - 1. The subscription option has been available on the website since shortly after the June 2017 conference.

6. New Business

a. Board elections

- i. Announcement
 - 1. See President's report above
- ii. Vice President
 - 1. No nominations have been received prior to the meeting.
 - 2. Nominations submitted from the floor – Kathy Valiska (nominated by Karen Janssen). Kathy is eligible and accepts the nomination.
 - 3. No other nominations were received.
 - 4. Kathy Valiska is elected by acclimation.
- iii. Treasurer
 - 1. Nomination previously submitted for Karen Janssen. Eligible and nomination accepted.
 - 2. Floor opened for nominations. None received.
 - 3. Karen Janssen was elected by acclimation.
- iv. Member-at-Large 1
 - 1. Nomination previously submitted for Hershella Ashford. Eligible and nomination accepted.
 - 2. Floor opened for nominations. None received.
 - 3. Hershella Ashford was elected by acclimation.
- v. Student Representative
 - 1. Nominations previously submitted for Catherine Abood, Sabrina Boykin, and Bronwyn Schlaefer. All are eligible and have accepted the nominations.



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2. Nomination submitted from the floor – Katrina Tindall (Nominated by Michelle Nye) eligible and accepted the nomination.
3. Candidate statements each made statements to the membership.
4. **Membership Vote:** Katrina Tindall elected as the IRID Student Representative.

b. Additional Business

i. **Motion:** Move to offer 1 year complementary membership to IRID for any interpreter working in K-12 education in Illinois. Registration to identify school of employment. Motion made by Angela Trull, seconded by Angela Malcolmson.

1. Rationale:

- a. IRID has struggled to include and cater to educational interpreters in IL. This offers educational interpreters an opportunity to be invited to join our community again.

2. Discussion:

- a. Opposition - Racheal Griffin support the idea, but thinks that educational interpreters should be offered a discount, not complementary membership.
- b. Support – Letisha Miller supports complementary membership and states that the motion would encourage more educational interpreters to come to workshops that would be beneficial for them.

i. **Motion:** Amend motion to read, “Offer a 1 year membership at the cost of \$10 for the next member year 9/1/2018- 8/31/2019 for any interpreter working in K-12 education in Illinois.” Motion to amend made by Karen Janssen. Debby Sampson Seconded.

1. Rational:

- a. Student membership was offered for free, but after that year, the student membership dropped off.



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Interpreters should contribute something to their membership.

2. Discussion:

- a. Opposition - Angela Trull opposed the amendment because of the low pay that educational interpreters earn.
- b. Opposition - Sam Freeman opposed the motion because it would be counter intuitive to growing the membership.
- c. Point of clarification from David Rice, student membership was not free, but student members were given free admission to the annual conference that year.
- d. Opposed - CJ Speakman stated that educational interpreters haven't been included in our organization and that free membership will encourage them to connect with us.
- e. Opposed - Will Lee opposed the amendment because the cost to IRID is minimal and the benefits are great.

3. Vote on proposed amendment.

Resolved: amendment failed.

- c. **Motion:** Move to amend the current motion to read, "I move to offer 1st year membership



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free, 2nd year membership fee \$10, 3rd year fee \$35, starting with September of 2018.”

Motion made by Racheal Griffin, seconded by Kathy Valiska.

i. Discussion

1. Opposed - Angela Malcolmson stated that IRID should use the one year of free membership to prove to educational interpreters that we support them.
2. Opposed - Will Lee stated that this amendment might contradict our Bylaws. Need more research to see if this is allowed.
3. Point of clarification: Cathy Silvern asked who qualifies as an educational interpreter.
4. Point of clarification: Laurie Twarowski asked if this is for 2018 only?
5. Vote on proposed amendment.

Resolved: amendment fails

- ### ii. Motion:
- Move to amend the current motion to read, “During the membership cycle that starts September 2018, ending August 2019, IRID will offer a 1 year complimentary membership to full time educational interpreters working in K-12 schools. Registration to identify school of employment.”

Motion made by David Rice seconded by Laurie Twarowski

1. Discussion: Angela Troll is against the motion. No way to tell if they are full time or not.
2. **Point of Order:** Verification of Quorum. Membership Chair Sam Freeman polls voting



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members present and confirms quorum still met.

3. Vote on proposed amendment .

Resolved: Amendment carries.

4. Vote for the original motion as amended. **Resolved:** Amended motion passes.

ii. **Motion:** Move to adjourn the meeting. Motion made by Amanda Graizian. Seconded by Will Lee.

1. **Resolved:** Motion carries.

2. President Teri Hedding adjourns the meeting at 2:00 PM.

DRAFT



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Teri Hedding

2018 IRID Membership Meeting Agenda

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1. Call to Order
2. Quorum
3. Reports
 - a. Board Reports
 - i. See reports document
 - ii. President
 - iii. Vice President
 - iv. Treasurer
 - v. Secretary
 - vi. Member at Large 1
 - vii. Member at Large 2
 - viii. Member at Large 3
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 - a. Grant funding for non-ADA covered interpreted events
 - b. Motions from 2017 Membership Meeting
 - i. Educational interpreting workshop
 - ii. IRID-IAD Timeline
 - iii. Improving relationship with IAD

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- iv. Establish diversity workgroup
- v. Email subscription option on IRID.org
- 5. New Business
 - a. Board elections
 - i. Announcement
 - ii. Vice President
 - iii. Treasurer
 - iv. Member at Large 1
 - v. Student Representative
 - b. Additional Business



IRID

Illinois Registry of Interpreters for the Deaf

President

Teri Hedding

Board Reports

President's Report

Teri Hedding

Vice-President

Amanda Grazian

I was just elected recently! It has been a challenging but rewarding experience to serve on the IRID board as the president. I am very fortunate to have a great group of board members and committee chairs to work with as we all have the common goal, which is to promote the best interests for the IRID members and interpreters.

Treasurer

Karen Janssen

When I ran for the president position, I stated that my main goal was to be transparent with the IRID members. I believe that I have accomplished this goal by releasing several vlogs and establishing "asktheprez@irid.org" for members to send their inquiries.

Secretary

David Rice

In addition, below is the summary of all activities that I have done in the past year as the president:

- Collaborated with the IRID board in creating the IRID/IAD timeline per the members' request at the previous membership meeting.
- Met with the IAD president several times to improve the collaboration between IRID and IAD.
- Worked with the IRID board in writing a letter to the governor after receiving some input from the members regarding the Senate Resolution 0528.
- Represented IRID at several events such as Deaf Awareness Day at Columbia College, IAD's Thanksgiving fundraising event, IAD's board meeting, and Alliance meeting.
- Coordinated the board retreat for the strategy planning
- Ensured that the board activities are in compliance with the goals that were developed during the board retreat which are "Recruitment/Retention of Interpreters" and "Outreach/Engagement"
- As a part of the committee for the Recruitment/Retention of Interpreters, some of the Deaf interpreters including myself are working with Chicago Hearing Society (CHS) and Moraine Valley Community College (MVCC) in establishing a pilot program called Developing Foundation for Interpreting (DFI). The purpose of this program is to provide linguistic/cultural mentoring for the students in the interpreting programs with the members of Deaf community.
- Participated in Region 3 meetings with other affiliated chapter presidents
- Correspondence to all inquiries made through the asktheprez email account.

Member-At-Large

Cathy Silvern

Member-At-Large

Mary Kocsis

Member-At-Large

Olivia Heitz

Student Rep

Mark McWilliams

Vice President's Report

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Amanda Grazian

The Vice President has been working closely with the board in planning the 2018 one-day conference which will be happening June 2, 2018 at College of DuPage.

She has also been working closely with the board on developing and implementing our 2017-2019 SMART goals under the strategic plan focused on engagement and recruitment of Illinois Interpreters.

The Vice President intends on creating a conference-planning manual to assist in future conference-planning endeavors by the IRID board.

Treasurer

Karen Janssen

Treasurer's Report

Karen Janssen

Secretary

David Rice

Thank you to Suzanne Salerno for her service as IRID Treasurer from October 2016 through November 2017. Suzanne saw the organization through the monumental decisions and delicate work of the IAD/IRID 2017 Joint Conference. She worked countless hours with the IAD Treasurer through the joint financial process of the conference. Her relentless dedication and volunteerism to IRID and the profession is noteworthy! Thank you, Suzanne!

Member-At-Large

Cathy Silvern

I stepped into the Treasurer position on December 1, 2017 and am interested in continuing to serve IRID in this role during the next 2-year term.

Highlights of 2017-2018:

- IRID had a modest profit from the IAD/IRID joint conference
- IRID made monetary contributions totaling 1,775.00 for FY '18 to date. Donations made to CHS, CODA Midwest, Columbia College, Deaf Women Chicago, Region 3 Conference among others
- Opened Checking and Savings accounts at Chase Bank for Board convenience
- Reduced Liability Insurance cost by approx. \$700.00
- Currently financially stable

Member-At-Large

Mary Kocsis

Member-At-Large

Olivia Heitz

Student Rep

Mark McWilliams

Secretary's Report



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Teri Hedding

David Rice

Hello everyone!

Last October, the IRID Board appointed me to the position of Secretary after Sara Lucas unfortunately had to step down from the position. I want to thank Sara for her hard work and service to IRID. Since I was appointed, I have been getting accustomed to the responsibilities of the position. I have also been actively involved with the creation of our SMART Goals and with the Entry to Practice (E2P) Committee. To help fundraise for the E2P Committee, I hosted a workshop for students and new graduates at Columbia College Chicago and raised over \$300 that will go towards putting on the next E2P workshop happening this Fall that will focus on "Mentoring the Mentors." Please come check out what will be an exciting workshop in the Fall!

Vice-President

Amanda Grazian

Treasurer

Karen Janssen

Secretary

David Rice

Member-at-Large 1's Report

Cathy Silvern

Hello, IRID Members!

It has been my honor to serve as Member-at-Large for the past 3 years. Although my term on the Board of Directors ends on June 2, 2018, I will continue as a member of IRID and as a volunteer with various initiatives.

My skills and interests in logistics, planning and development have all been put to good use.

During this past year, since June 2017, I focused my efforts in two ways:

1) Supporting the Entry-to-Practice (E2P) Work Group on a variety of initiatives, helping to plan and develop the Mentorship Registry and our upcoming Mentor Workshops in September. I researched the legal aspects of the Registry, worked with an attorney to develop the terms of use and other online process requirements, the application and content, registration and strategies for developing this program. Going forward, I will continue to volunteer with E2P on planning and implementing workshops in support of ITP students, newly-graduated and early career Interpreters. Be sure to visit IRID.org to learn more about and sign-up for (2) Mentor Training Workshops in September, presented by Donna Reiter Brandwein. More information and workshop registration available soon at IRID.org

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Cathy Silvern

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2) Supporting the Board of Directors with long term planning. I participated in year, long-range plan called *Smart Goals*. I helped to create targeted goals and action plans for increasing membership, professional development opportunities and organizational operations. I proposed a leadership transition plan that is currently under review. I assisted with contract review, document editing, and wrote detailed recommendations for future conference planning systems and structures.

Vice-President

Amanda Grazian

Thank you for the opportunity to serve on the IRID Board of Directors. Thank you to my colleagues on the Board who have devoted countless volunteer hours and worked extremely hard to provide the membership with transparency, accountability, clear goals and policies with which to move forward. I especially wish to thank Teri Hedding, IRID's President, for her leadership, energy, enthusiasm and dedication to this organization.

Treasurer

Karen Janssen

Secretary

David Rice

Member-at-Large 2

No report

Member-at-Large 3's Report

Olivia Heitz

Member-At-Large

Cathy Silvern

I have enjoyed getting to know my role as Member at Large for IRID and serving in this position for my first year. Below is a summary of the work I have done since our Membership Meeting last June.

Member-At-Large

Mary Kocsis

The first item on my agenda was to get my email account set up and become accustomed to the various roles on the board, bylaws, and communication processes.

Member-At-Large

Olivia Heitz

In my role, I attend board meetings as well as a variety of other events as a representative of IRID. I have attended each one of IRID's board meetings and the board's retreat in November 2017. I was able to attend IAD's September meeting in Springfield with our Vice President, Mandy Grazian. I had the privilege of representing IRID at Columbia College's ASL Department's 25th Anniversary with our Secretary, David Rice, in April of 2018

Student Rep

Mark McWilliams

During our retreat we developed SMART Goals to accomplish within a two year period. These goals were divided into two subgroups. I joined the "Outreach and Engagement" team along with Mandy Grazian, Will Lee, Lindsay Wydra, and Mary

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Kocsis. We are specifically focusing on curating information that will benefit members on the IRID website, training more people to be able to share digital information, and developing guidelines for what kind of information is shared and how often. I look forward to continuing to work on these goals over the next year. I encourage any member who might be interested in these goals to consider joining our team.

Vice-President

Amanda Grazian

A large portion of my work has been focused on the 2018 Conference. Specifically, I had worked on setting up a location in Springfield, Illinois. We had a location set, but due to several back-to-back unforeseen circumstances, we made the decision to move the conference to the suburbs of Chicago. Since that decision, I have been tasked with reaching out to organizations that would be interested in sponsoring the event and being the liaison between sponsors and the board.

Treasurer

Karen Janssen

My focus in the near future will be leading an IRID forum at Region 3's conference. I will be developing a gift basket as a donation for Region 3's conference with Treasurer, Karen Janssen. Also, a major focus for this upcoming year will be continuing to work on the SMART Goals that Outreach and Engagement has set.

Secretary

David Rice

Thank you to my fellow board members, committee chairs, and IRID volunteers for all of your hard work that you put into our organization as well as the support you have provided while I have learned my new role. Thank you to the members who have provided me with this exciting opportunity. I look forward to serving you for the next two years.

Member-At-Large

Cathy Silvern

Student Representative

No report

Member-At-Large

Mary Kocsis

IAD Representative

No report

Member-At-Large

Olivia Heitz

Committee Reports

Student Rep

Mark McWilliams

Bylaws Committee

No report

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Communication Committee's Report

Written by the Committee Chair, Lindsay Wydra

Vice-President

Amanda Grazian

Chair: Lindsay Wydra Members: Mark McWilliams, Jess Fogel

Treasurer

Karen Janssen

This past year, it has been the Communication Committee's goal to ensure that all IRID members are well informed and aware of what is going on within our organization. It is our committee's responsibility to establish ongoing communication strategies and procedures that will ultimately benefit the members of IRID. In addition to our regular responsibilities, the Communications Committee has been working on several unique projects this year. Our committee has recruited several new members who bring a variety of skills, interests, and perspectives to the team. We are a motivated group of individuals who are looking forward to serving the organization over the next year!

Secretary

David Rice

The Communications Committee has also been looking into updating our designs and discussing branding options in order to better represent the organization with cohesion and clarity. This is something we hope to continue working on over the course of the next year.

Member-At-Large

Cathy Silvern

These last several months, the Communications Committee has collaborated with the Outreach & Engagement team in the development and implementation of several SMART goals that we hope to accomplish during the next two years. These goals include:

Member-At-Large

Mary Kocsis

- Curating resources on the IRID website for the purpose of sharing information and access that caters to interpreters, the Deaf community, and the general public
- Developing guidelines for posting content to social media for the purposes of transparency, consistency, and clarity
- Training 5 people in the skills necessary to maintain IRID's presence on the internet and social media In addition to these SMART goals, we also hope to focus on increasing our outreach to educational interpreters and encouraging statewide engagement with interpreters and the Deaf community.

Member-At-Large

Olivia Heitz

Student Rep

Mark McWilliams

In addition to these new projects, the Communication Committee continues to focus on developing and maintaining IRID's presence on the internet and social media in several different ways:

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- through photographic documentation at state conferences and events
- through management of the official IRID Facebook pages.
 - We currently have 2 Facebook pages: IRID and IRID Conference. Most of the time, we use our general IRID Facebook page to post information regarding workshops, events, and IRID news. We also will share informational posts from other Deaf and interpreting organizations. Our second page, IRID Conference, is utilized in the time leading up to and during the conference. Any information regarding the conference workshops, schedule, and presenters will be posted on that page, along with all the photos taken at the conference.

Vice-President

Amanda Grazian

Treasurer

Karen Janssen

Secretary

David Rice

Again, our goal is to ensure that all IRID members, along with all interpreters here in the state of Illinois, are aware of what's happening within IRID and the Deaf and interpreting communities.

This is all the work we have been doing so far this year within the Communications Committee. We thank the Board for all of their support, and thank the membership for allowing us to serve in this position.

Member-At-Large

Cathy Silvern

Deaf Interpreters Committee's Report

Written by Committee Co-Chair, Debby Sampson

Member-At-Large

Mary Kocsis

DEVELOPING THE FOUNDATIONS FOR INTERPRETING Committee:

- Karen Aguilar, Hershella Ashford, Shelley Enstrom Kestel, Teri Hedding and Debby Sampson

Concerns:

- Gap in training/mentoring/skill development between the recent graduates of interpreter training programs and licensure.
- Difficulties in obtaining interpreters for situations that are not covered by the ADA law.
- There are less opportunities for students to be mentored by people who are culturally Deaf since the Deaf clubs/meccas of Deaf Culture are dwindling.

Member-At-Large

Olivia Heitz

Student Rep

Mark McWilliams

Needs:

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- Deaf people need interpreters for non-ADA situations such as wedding showers, baby showers, book clubs, bowling leagues but can not afford the expenses for the interpreters.
- Students in the interpreting training programs need opportunities to be exposed to the language/culture aspects in the Deaf community.

Vice-President

Amanda Grazian

Solution:

- A pilot program for linguistic/cultural mentoring to be established for interpreting students. This program will be called DFI, or Developing the Foundations of Interpreting.
- This program will be a collaboration between Illinois Registry of Interpreters for the Deaf (IRID), Chicago Hearing Society (CHS), and Moraine Valley Community College (MVCC).
- CHS's data system will be used to handle requests for interpreters for non-ADA situations.
- Training videos will be developed by IRID's Deaf Interpreters Committee so that the Deaf consumers will understand the purpose of the pilot program and to learn how to give constructive feedback.
- Students will be supervised by their professors at MVCC. o Waiver and liability forms will be developed by CHS and MVCC.
- Links to the training videos, requests, ADA law and Illinois Interpreter Licensure law for Deaf consumers and students will be posted on IRID, CHS and MVCC websites.

Treasurer

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Secretary

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Fees:

At this time no program will benefit financially from this program, and there are no fees taken. At a later time, if this program is successful, funding can be requested to support staff time, training, etc.

Educational Committee

No report

Entry to Practice Committee's Report

Written by Committee Chair, Susan Sotnick



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Teri Hedding

Hello! My name is Susan Sotnick and I am the Entry-To-Practice (E2P) Chair. E2P's primary focus this year has been on creating an IRID mentoring registry and mentoring workshop. We have 2 workshops planned in September titled, "Mentoring the Mentor" Both workshops will be the same, however, we will hold one up North in Lincolnwood and the other will be down South in Lansing, IL. Please look for advertisements and details soon. We are hoping to add to our mentoring registry, which has been a work in progress, and the hope is to have a "live registry this fall."

Vice-President

Amanda Grazian

E2P is also in discussions with the "Operation Flashlight. I Sign" Project. This project recruits individuals who sign to visit Deaf senior citizens in nursing homes. We are looking to find opportunities to collaborate with the project and recruit advanced students and new interpreters to get involved with the project.

Treasurer

Karen Janssen

Finally, E2P hosted a workshop called "Adulthood for Interpreters" at Columbia College, Chicago. Our IRID Secretary, David Rice, presented the workshop in early May for students who were ready to graduate. Not only was he able to provide tips and resources for new interpreters but we were also able to raise over 300.00 for the event. Funds have been earmarked for E2P workshops. As always, please contact me with any E2P questions (I am submitting a report in ASL)

Secretary

David Rice

Member-At-Large

Cathy Silvern

Finance Committee

See Treasurer's Report

Member-At-Large

Mary Kocsis

Membership Committee's Report

Written by Committee Chair, Sam Freeman

David Rice was the membership chair for the first half of the 2017-2018 year. I assumed the position in 2018 when he became the secretary for IRID. In the past year we have seen a decrease in overall membership from 339 members to 241 members (as of May 18, 2018). By category this is how the numbers have changed:

Member-At-Large

Olivia Heitz

2017:

Voting Members: 171

Non-Voting Members: 71

Student Members: 74

Student Rep

Mark McWilliams

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IRID

Illinois Registry of Interpreters for the Deaf

President

Teri Hedding

Organizational Members: 2

Total: 339

Vice-President

Amanda Grazian

2018:

Voting Members: 171

Non-Voting Members: 37

Treasurer

Karen Janssen

Student Members: 29

Organizational Members: 4

Total: 241

Secretary

David Rice

To address the decline in membership, David created a membership survey that was disseminated to our membership as well as to members of our mailing lists. We received 150 responses! Of those members that requested a follow up, I reached out to all of them for further feedback. Overall trends that I noticed were: a desire for more workshops, a stronger support system for CDIs and DIs, a more clear explanation of the role of IRID as well as clearer outline for the benefits of membership.

2018 Goals:

I am seeking members interested in forming a new membership committee. Together, we will partner with the board to update the list of benefits for membership. One part of this goal, is to create a similar survey to be distributed to other affiliate chapters in the region to learn more about their successes as an organization.

Please feel free to contact me with additional feedback on how IRID can best serve our community and our members: membership@irid.org

Member-At-Large

Cathy Silvern

Member-At-Large

Mary Kocsis

Member-At-Large

Olivia Heitz

Student Rep

Mark McWilliams

Professional Development Committee's Report

Written by Committee Chair, Kathy Valiska

The Professional Development Committee has been in a transition period along with IRID after the 2017 Conference. With a new IRID board, and PDC chairperson, PDC worked with the Board to develop SMART goals for our

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organization. IRID developed a goal to provide four workshops for the 2018 calendar year, two workshops to be held in the southern part of the state and two to be held in the northern part of the state. Exceeding our Smart goals, we will have five workshops planned for the remainder of 2018.

Vice-President

Amanda Grazian

1) Keven Poore will be presenting on Allyship at our conference on Saturday, June 2nd at College of DuPage.

2) IRID and SIU will be co-hosting a DeafBlind Interpreter workshop presented by Bryan Yunashko on Saturday, June 16th at SIU.

Treasurer

Karen Janssen

3) PDC has been working with E2P committee to host Mentor training workshops presented by Donna Reiter Brandwein. These workshops are scheduled for September 22nd in Lansing, Illinois and September 26th in Lincolnshire, Illinois.

4) Teri Hedding and June Prusak will be presenting on Educational Interpreting on September 29th in Peoria, Illinois.

Secretary

David Rice

5) PDC will also be hosting an Interpreter Diversity Panel, with a TED Talk format, on December 15th in downtown Chicago, Illinois. PDC welcomes member feedback as well as any volunteers.

Member-At-Large

Cathy Silvern

CMP Administrator's Report

Written by the CMP Administrator, Amy Kisner

During 2017, the CMP Committee processed CEUs for the following of events:

Workshop	PINRA	Academic Coursework	Independent Study
35	60	6	2

Member-At-Large

Mary Kocsis

Member-At-Large

Olivia Heitz

From January through May of 2018, the CMP Committee processed CEUs for the following events:

Workshop	PINRA	Academic Coursework	Independent Study
4	11	0	0

Student Rep

Mark McWilliams



IRID

Illinois Registry of Interpreters for the Deaf

- CMP sponsorship duties have transitioned from Karen Janssen to Amy Kisner during the spring of 2018
- The Board has decided that IRID will only sponsor CEUs for public workshops hosted by Organizational Members. Individual CEUs will continue to be approved for all applicants who are members of RID.
- The committee continues to seek out more efficient and equitable ways to provide approval for CEUs.

DRAFT

Illinois Registry of Interpreters for the Deaf

BALANCE SHEET

As of June 1, 2018

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Chase Checking	6,102.43
Chase Savings	20,340.21
Fidelity Investments	19,257.13
First American Bank - Checking	0.00
First American Bank - Savings	0.00
PayPal	11,791.94
PayPal Funds Transfer Account	-6,948.43
Total Bank Accounts	\$50,543.28
Total Current Assets	\$50,543.28
Other Assets	\$0.00
TOTAL ASSETS	\$50,543.28
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening Bal Equity	1,640.00
Retained Earnings	50,754.99
Net Income	-1,851.71
Total Equity	\$50,543.28
TOTAL LIABILITIES AND EQUITY	\$50,543.28

Note

Fiscal Year July 1, 2017 - June 30, 2018
11 months to date.

Illinois Registry of Interpreters for the Deaf

PROFIT AND LOSS

July 2017 - June 2018

	TOTAL
Income	
Membership Dues	6,335.00
Other Sources of Income	
Returned Check Charges	0.89
Various Sources	3,178.80
Total Other Sources of Income	3,179.69
PayPal Income	4,710.00
Uncategorized Income	1,237.89
Workshop Income	
2017 IAD-IRID Conference Income	
2017 IAD-IRID Conference Fundraising	540.00
CEU fee	100.00
Total 2017 IAD-IRID Conference Income	640.00
CMP Fees	510.00
Total Workshop Income	1,150.00
Total Income	\$16,612.58
GROSS PROFIT	\$16,612.58
Expenses	
2018 Conference	4,799.77
Bank Charge	120.95
Bank Charges	30.00
CMP	225.00
<u>Donations from IRID</u>	<u>1,250.00</u>
Dues and Subscriptions	50.00
Mediation Services	500.00
Membership	15.00
Operational Expense	
Board Expenses	1,953.02
Board meeting expense - food	98.99
Student Rep Membership	115.00
Travel Reimbursement	421.10
Total Board Expenses	2,588.11
Facility Rental	1,358.53
Insurance	2,293.00
Office Supplies	124.43
Postage - General	100.65
Web Services	694.68
Total Operational Expense	7,159.40
Organizational Fees	115.00
PayPal Fees	294.90
<u>Scholarship</u>	<u>360.00</u>
<u>Sponsorship</u>	<u>436.00</u>
Web Expenses	600.00

7620.

= 2862

= 1238

2608

→ ~~1175~~ 2250

Illinois Registry of Interpreters for the Deaf

BALANCE SHEET COMPARISON

As of June 30, 2018

	TOTAL	
	AS OF JUN 30, 2018	AS OF JUN 30, 2017 (PY)
ASSETS		
Current Assets		
Bank Accounts		
Chase Checking	3,005.26	
Chase Savings	20,340.55	
Fidelity Investments	19,257.13	19,205.95
First American Bank - Checking	-194.07	7,110.35
First American Bank - Savings	-5.13	20,899.77
PayPal	12,093.32	10,387.22
PayPal Funds Transfer Account	-6,948.43	-6,948.43
Total Bank Accounts	\$47,548.63	\$50,654.86
Total Current Assets	\$47,548.63	\$50,654.86
Other Assets		
Library Video Tape	0.00	0.00
Total Other Assets	\$0.00	\$0.00
TOTAL ASSETS	\$47,548.63	\$50,654.86
LIABILITIES AND EQUITY		
Liabilities		
Total Liabilities		
Equity		
Opening Bal Equity	1,640.00	0.00
Retained Earnings	50,654.86	47,947.43
Net Income	-4,746.23	2,707.43
Total Equity	\$47,548.63	\$50,654.86
TOTAL LIABILITIES AND EQUITY	\$47,548.63	\$50,654.86